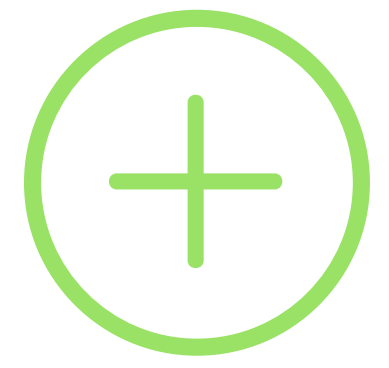
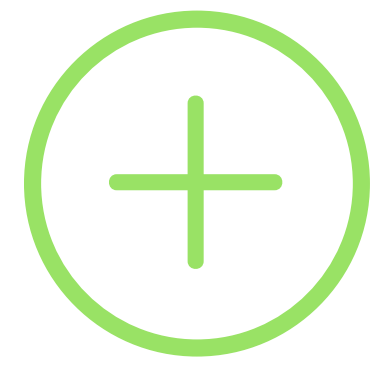
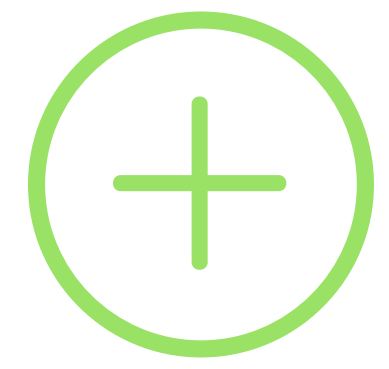


What Worked

These had a significant positive impact



What Didn't

These did not have a positive impact

